



GOVERNMENT OF JAMMU AND KASHMIR
HEALTH & MEDICAL EDUCATION DEPARTMENT
HUMAN RESOURCE MANAGEMENT BRANCH
Civil Secretariat, J&K.

Subject: Settlement of period of unauthorized absence in favour of Dr. Syed Neelofar, Medical Officer (now Consultant Gynaecologist).

Government Order No. 45 – JK (HME) of 2024
Dated: 23 .01.2024

WHEREAS, Dr. Syed Neelofar was appointed as Medical Officer vide Government Order No. 592-HME of 2011 dated 28.10.2011 and reported in the Directorate of Health Services, Kashmir on 02.11.2011;

AND WHEREAS, while posted at SDH Seer, the doctor concerned left for pursuing DNB in Gynaecology at Sir Ganga Ram Hospital, New Delhi w.e.f. 22.10.2018 without prior permission from the competent authority;

AND WHEREAS, meanwhile, the doctor was appointed as Consultant Gynaecologist vide Government Order No. 938-HME of 2019 dated 23.10.2019 and was posted at SDH Yaripora;

AND WHEREAS, pursuant to above Government Order, the doctor concerned reported before BMO Yaripora on 05.11.2019 and requested for permission to complete the DNB Course;

AND WHEREAS, the doctor concerned again left the office and continued the said course without taking any permission from the competent authority;

AND WHEREAS, vide No. Est/3/1-133/2648-49 dated 17.12.2019, Director, Health Services, Kashmir, among others, issued a show cause notice to the doctor concerned;

AND WHEREAS, in her reply, the doctor concerned requested to allow her to complete the said course;

AND WHEREAS, vide Memorandum No. HME/HRM/07/2020 dated 14.07.2020, Articles of Charge and Statement of Imputations were served to the doctor concerned;

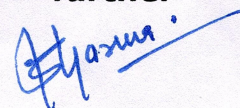
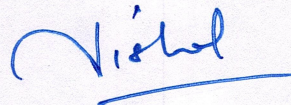
AND WHEREAS, after completion of said course, the doctor concerned applied for joining in the Directorate of Health Services, Kashmir on 04.12.2020 and finally vide Government Order No. 119-JK(HME) of 2021 dated 16.02.2021, among others, the doctor concerned was allowed to rejoin her duties prospectively, subject to the condition that the period of unauthorized absence shall be decided separately;

AND WHEREAS, Director, Health Services, Kashmir vide communication No. Est/3/1-133/14920 dated 17.12.2022 has forwarded her case regarding settlement of period of undergoing higher studies w.e.f. 22.10.2018 to 04.11.2019 as Medical Officer & 05.11.2019 to 16.02.2021 as Consultant Gynaecology to the Administrative Department for issuance of appropriate necessary instructions;

AND WHEREAS, the case was placed before the Departmental Designated Committee in its meeting held on 02.02.2023. The Committee after deliberating upon the case recommended as under:

"i) treat the period of undergoing higher studies (P.G in Dermatology) w.e.f. 22.10.2018 to 16.02.2021 in favour of Dr. Syed Neelofar, Medical Officer (Now Consultant Gyane.) as Dies Non, subject to the condition that the said doctor was not involved in any subversive activities as well as she was not employed in any Government/Private sector and no departmental enquiry is pending against her, for which an affidavit authenticated by 1st Class Judicial Magistrate shall be obtained by the Directorate of Health Services, Kashmir from the concerned doctor. However, such extension period shall not count as service in the Department.

Besides, the concerned doctor shall be warned not to leave her place of posting for any occasion in future un-authorizedly, for which disciplinary action shall be initiated against her without any further notice".



NOW, THEREFORE, on the recommendation of the Departmental Designated Committee, sanction is hereby accorded to treat the period of undergoing higher studies (P.G in Dermatology) **w.e.f. 22.10.2018 to 16.02.2021** in favour of Dr. Syed Neelofar, Medical Officer (Now Consultant Gynaecologist) as '**Dies Non**', subject to the condition that the said doctor was not involved in any subversive activities as well as she was not employed in any Government/Private sector and no departmental enquiry is pending against her, for which an affidavit authenticated by 1st Class Judicial Magistrate shall be obtained by the Directorate of Health Services, Kashmir from the concerned doctor.

Besides, the concerned doctor is warned not to leave her place of posting for any occasion in future un-authorizedly, for which disciplinary action shall be initiated against her without any further notice.

By order of the Government of Jammu and Kashmir.

Sd/-

(Dr. Syed Abid Rasheed Shah) IAS

Secretary to the Government

No. HD-Gaz0Gen/1020/2022-02(C.No. 7092762)

Dated: 23 .01.2024

Copy to the:-

1. Principal Secretary to Hon'ble Lieutenant Governor, J&K.
2. Joint Secretary (JK&L), Ministry of Home Affairs, Government of India.
3. Director, Archives, Archaeology & Museums, J&K, Jammu.
4. Director, Health Services, Kashmir.
5. OSD to the Advisor (B) to Hon'ble Lieutenant Governor, J&K.
6. PS to the Secretary to the Government, Health & Medical Education Department.
7. Concerned doctor.
8. I/C Website H&ME.
9. Government Order file/Stock file/Monday Return file.

(Waqar Talib) JKAS

Under Secretary to the Government

Waqar Talib

Waqar Talib